

Pricing Discretions Policy

AUSTRALIAN ETHICAL INVESTMENT LIMITED AND AUSTRALIAN
ETHICAL SUPERANNUATION PTY LIMITED

1. Purpose of this Policy

This Pricing Discretions Policy (**Policy**) details the considerations used in reaching decisions regarding the discretions used by Australian Ethical Investment Limited (**AEI**), as the Responsible Entity for both the Altius Managed Investment Schemes and Australian Ethical Managed Investment Schemes (**Managed Funds**), and Australian Ethical Superannuation Pty Limited (**AES**), as the Trustee of the Australian Ethical Retail Superannuation Fund (**Super Fund**) (together **the Group**), in calculating unit prices for the Managed Funds and the Super Fund's investment options.

This Policy also provides guidance on how the Group exercises the discretions permitted under the Constitution of each Managed Fund and the Trust Deed of the Super Fund to determine the application price and the withdrawal price.

This Policy seeks to ensure that:

- a. Issue prices and withdrawal prices are calculated and applied consistently and equitably.
- b. The formula or method used is reviewed at appropriate periods.
- c. The Group satisfies its regulatory obligations in relation to unit pricing discretions.

The Group notes that the exercise of any discretion is subject to the general duties:

- a. For AEI – of a Responsible Entity under section 601FC of the *Corporations Act 2001*, to exercise its powers and carry on its duties in the best interests of investors and to exercise the discretions with a reasonable degree of care and diligence.
- b. For AES – of a Registrable Superannuation Entity under section 52(2) of the *Superannuation Industry (Supervision) Act 1993*, to perform the trustee's duties and exercise the trustee's powers in the best interests of beneficiaries.

2. Formulation of this Policy

This Policy has been formulated in line with ordinary commercial practice and industry standards, including the *Joint APRA/ASIC Unit Pricing Guide to Good Practice (August 2008)* which assists providers such as the Group to understand and comply with relevant unit pricing obligations and *ASIC Corporations (Managed Investment Product Considerations) Instrument 2025/629* which requires the documentation of the exercise of pricing discretions.

3. Application of this Policy

This Group Policy applies to:

1. All Managed Funds for which Australian Ethical Investment Limited (AEI) is the Responsible Entity; and
2. All Superannuation and Pension Fund investment options for which Australian Ethical Superannuation Pty Limited (AES) is the Trustee,

as outlined in Section 1.

The principles, discretions, and procedures described in this Policy apply consistently to all such funds and investment options, regardless of changes to their names or the addition of new products. This ensures that the exercise of unit pricing discretions is applied equitably and in accordance with applicable law and the governing documents of each fund or investment option.

4. Outsourcing considerations

The discretions permitted under the Trust Deed of the Super Fund and each Constitution of Managed Fund are exercised by AES and AEI respectively. The functional elements of the unit pricing process for the Managed Funds and Super Fund's investment options have been outsourced to the Custodian and Investment Administrator.

The Group remains responsible to both Managed Fund investors and Super Fund members regarding the calculation of unit prices.

5. What are unit pricing discretions?

For unit prices that are quoted on a financial market, the issue and withdrawal prices are based on the market price of the units on the market. Where the Managed Fund's Constitution or Super Fund's Trust Deed allows for a discount from that price by or up to an amount specified in the Constitution or Trust Deed, the discretion will be exercised in accordance with the Constitution or Trust Deed.

The Constitutions for each of the Managed Funds and the Trust Deed for the Super Fund generally provide that the formula to be applied in determining the issue price and the withdrawal price of a unit is based on the value of the Managed Fund's or Super Fund's assets less liabilities (being the **Net Asset Value**), at a valuation time, adjusted by an allowance for transaction costs and divided by the total number of units on issue.

Issue Price

Net Asset Value (**NAV**) + Transaction Costs

Number of Units on Issue

Withdrawal Price

Net Asset Value (**NAV**) - Transaction Costs

Number of Units on Issue

The number of units on issue is a known amount which does not involve any discretion being exercised by the Group. Each of the remaining elements identified in the formula to determine an issue price and withdrawal price may require the Group to exercise its discretion.

Unit prices are reviewed prior to release.

The percentage movement of each unit price from the previous unit price is compared against an appropriate benchmark to assess whether the movement is reasonable for the period.

Where a portfolio does not track a benchmark, unit pricing movements are reviewed using an independent assessment of portfolio performance, including security-level attribution analysis, to identify and validate the key drivers of the unit price movement.

If the movement in a unit price is outside an expected tolerance, the matter is escalated to the Head of Fund Accounting or an appropriately skilled delegate for further review and assessment.

The Group observes Financial Services Council (FSC) guidance notes, standards and industry best practice guidelines for determining the threshold of materiality applied to unit pricing errors and in assessing whether any compensation may be required. The materiality threshold used for such an assessment will be no greater than 0.30% of the price of a unit.

6. What type of discretion is exercised?

The Group has identified the following discretions that are likely to be exercised:

- a. Determining the Net Asset Value
- b. Estimating an allowance for transaction costs
- c. Determining the frequency of unit pricing
- d. Management and performance fees
- e. Unit rounding
- f. Determining the cut off time for a transaction
- g. Forward pricing
- h. Distribution reinvestment plans (DRP)
- i. Entry and exit fees applicable to a transaction
- j. Suspension of unit pricing
- k. Error rectification

Each of these discretions are outlined in detail in the sections below.

7. Specific areas of discretion

7.1 Determining the Net Asset Value

Under each Managed Fund's Constitution, and the Trust Deed of the Super Fund, the Net Asset Value (NAV) may be determined at any time (which may be more than once a day).

The Group's valuation methodologies have been developed in accordance with relevant industry standards, including the *Financial Services Council Guidance Note 50 – Valuation of Scheme Assets and Liabilities (November 2022)*. The valuation methods and policies may change from time to time.

The NAV for a given business day is generally determined by valuing all of the assets, then subtracting the value of liabilities for each Managed Fund or Super Fund investment options at a valuation point associated with the relevant cut off time.

Valuation Methodologies

The Group is responsible for ensuring all asset valuations are determined in accordance with the Constitution, Product Disclosure Statement or other disclosure documents of each Managed Fund and the Super Fund.

Accruals for assets and liabilities are provided for within the NAV where they have a known value or a value that can be reasonably estimated.

Under each Managed Fund's Constitution, and the Trust Deed of the Super Fund, liabilities are generally defined as all present liabilities including any provisions which the Group decides should be taken into account in determining the liabilities of the Managed Fund or Super Fund investment option.

Liabilities generally include management fees, performance fees, tax provisions and other expenses, and will be accrued where they have a known value or can be reasonably estimated. Certain liabilities may be incapable of being given a value; therefore, the Group will exercise discretion in assigning a value to them for the purpose of determining the NAV.

Asset accruals, such as income receivable for dividends, rent and interest, may also be subject to estimation based on latest information available. In the event the Super Fund has a deferred tax asset (resulting from investment losses) it will be capped at 2% of the NAV of each investment option.

The Group exercises its discretion concerning accruals and liabilities in accordance with the relevant accounting standards and generally acceptable accounting principles.

Allocation of Assets, Liabilities, Revenue and Expenses between Classes

In Managed Funds where there is more than one class of units offered to unitholders, the allocation of the Managed Funds' assets, liabilities, revenue and expenses for each class is generally calculated based on the proportion of the NAV of the Managed Fund to which the class relates.

Where a particular expense (for example management fees or performance fees) is exclusive to a particular class, the Group will determine the expense applicable to each class of units independently.

7.2 Estimating an Allowance for Transaction Costs

The Constitution of each Managed Fund and the Super Fund's Trust Deed provides that the issue and withdrawal prices of a unit may be adjusted by a transaction cost allowance (commonly

referred to as a buy/sell spread), that is, an allowance for the costs of acquiring assets (in the case of issuing units) and disposing assets (in the case of redeeming units). The Group may, in connection with any particular application or request for withdrawal of units, deem these costs to be a lesser sum or zero.

The Group has discretion to determine whether a transaction cost allowance should apply and the basis of calculating the allowance. In exercising discretion to waive or adjust a transaction cost allowance, the primary consideration is ensuring equitable treatment of investors or members and preventing cross-subsidisation.

The Group's method is to apply a transaction cost to ensure, as far as practicable, that any transaction cost incurred as a result of an investor entering or leaving a Managed Fund, or a member entering or leaving a Super Fund investment option, is borne by that investor or member, and not the other investors or members of the Managed Fund or Super Fund investment option.

The buy/sell spread (which is a pre-determined estimate) is set according to the transaction costs associated with transacting the types of assets in which the Managed Fund or Super Fund investment option invests. The quantum of the spread will be influenced by the Group's experience of the costs involved in trading these assets or the costs that the Managed Fund or Super Fund has actually paid, and will be reviewed annually or more frequently when circumstances require ensuring that they remain appropriate.

In certain Managed Funds or Super Fund investment options, the buy/sell spread may be set to zero where the varying nature and costs of a transaction for a particular underlying asset make it impractical to set a standard spread. In these instances, transactions costs incurred by the Group are borne by the Managed Fund or Super Fund investment option in line with standard market practice for the relevant asset classes.

The Group considers that its transaction cost methodology is reasonable as it aims to ensure equity between investors or members by applying standard processes consistently to all investors or members.

Any profit or loss arising from the application of the Group's transaction cost methodology will be benefited or borne by the relevant Managed Fund or Super Fund investment option.

The Transaction Costs are disclosed in the PDS for each Managed Fund or Superannuation / Pension investment options and/or on the Group website

The Group has the discretion to allow for a spread to be waived or reduced in circumstances where an application and/or a withdrawal request does not require assets to be bought or sold, hence no transaction costs are incurred. Examples of such circumstances include:

- a. An in specie asset transfer – the buy/sell spread may be waived or reduced if an application or withdrawal request is funded (or partially funded in the case of reducing the spread) by an in specie transfer of assets into or out of a Managed Fund or Super Fund investment option.
- b. A prior agreed simultaneous purchase and redemption of units of equivalent value by different investors.
- c. A reinvestment of a distribution (DRP)
- d. A reclassification of units from the retail class to the wholesale class upon the investor's investment exceeding the wholesale threshold.

In all these instances, there is no need to buy or sell assets in the market, and hence no transaction costs will be incurred. If however, the Managed Fund or Super Fund investment option incurs costs on the transfer of assets, these will be passed on to the transacting investor.

A zero buy and sell spread may also apply where a Managed Fund or a Super Fund investment option is in the process of being wound up and transactions for investors and/or members are frozen until the termination occurs.

In such instances, the Group will fully investigate the circumstances involved prior to recommending approval or rejection of amending the standard spread. Approval will only be given when it can be shown that no other investor or member will be disadvantaged by approving the request.

7.3 Determining the Frequency of Unit Pricing

Under each Managed Fund's Constitution and the Trust Deed of the Super Fund, the Group has discretion to calculate net asset values (and issue or withdraw prices) at any time, including more than once a day. The frequency of unit pricing is generally aligned to the frequency in which the underlying assets are valued.

The Group calculates daily issue and withdrawal prices on Sydney business days for all Australian Ethical products and on Victorian business days for all Altius products.

Where the underlying assets of a fund are valued less frequently, the unit price may be calculated with a frequency that aligns with the timing of applications and redemption requests for that fund.

7.4 Management, Administration and Performance Fees

When management fees, administration fees and/or performance fees are allowed for in the unit price (i.e. the fee is deducted from the Fund's GAV), the fee must be within the range specified in the Fund's Constitution and in line with the PDS or website disclosure supported by communication to investors or members.

Management fees allowed for in the unit price are accrued and are paid from the Fund as frequently as specified in the Fund's Constitution.

A performance fee is only calculated and accrued within a unit price when:

- During or at the end of the relevant unit price calculation period, the performance of the Fund has exceeded the agreed performance hurdle set out in the Fund's Constitution;
- It is probable that an outflow of resources will be required to settle the obligation and a reliable estimate can be made of the obligation; and
- Where applicable, any underperformance for any previous performance period has been recovered by the performance in the current period.

7.5 Extraordinary Fund expenses

The Fund may incur extraordinary or non-recurring expenses that cannot be reliably forecasted. These expenses will be recognised and expensed when incurred. Examples may include, but are not limited to, legal fees, restructuring costs, due diligence expenses or tax advisory expenses.

The expenses must be allowable within the Fund's Constitution and in line with the PDS or website disclosure supported by communication to investors or members.

7.6 Unit Rounding

The Group's policy is to round all unit issue and withdrawal prices to 4 decimal places, with any excess being directed to the Managed Fund or Super Fund investment option. Where rounding has resulted in fractions of units that are not allocated to investors or members, any excess will remain in the Managed Fund or the Super Fund investment option.

The Group considers that this is reasonable as any rounding is within an acceptable range in accordance with ordinary commercial practice.

Units Issued or Transferred

Where any calculation performed under a Managed Fund's Constitution or the Trust Deed of the Super Fund, or the terms of a withdrawal offer, results in the issue or redemption of a fraction of one unit, that fraction may be rounded up or down to at least 4 decimal places.

8. Applications and withdrawals

8.1 Determining the Cut Off Time for a Transaction

The Group determines a cut off time for each Managed Fund and Super Fund investment option at which issue prices and withdrawal prices will be determined in relation to the receipt of applications and withdrawal requests, and this time is specified in the Additional Information Booklet supporting the PDS.

The cut off time is generally 3pm Sydney time for Managed Funds and 4pm for the Super Fund, although the Group may determine an alternative time for a particular Managed Fund or Super Fund investment option where considered appropriate by the Group to do so. Any change to the cut off times will be communicated to investors and members, updated on the website and disclosed in the PDS.

Applications and redemptions received before the cut off time will be priced in accordance with the relevant Constitution and offer documentation.

The Group considers the exercise of discretion in determining cut off times reasonable as it allows sufficient time for processing applications and withdrawal requests, reduces opportunity for arbitrage and ensures an equitable process that treats all investors or members equally.

8.2 Forward Pricing

Unit prices for applications and withdrawals are determined on a forward pricing basis for all Managed Funds and the Super Fund.

8.3 Distribution Reinvestment Plans (DRP)

The PDS of each Managed Fund provide information about the Fund's DRP that may be in operation including details about the date of the election into the DRP, date of the income entitlement and the date that the reinvestment price is calculated.

AEI considers that each Managed Fund's reinvestment process does not materially disadvantage any particular investor.

8.4 Entry and Exit Fees That May Apply to a Transaction

Entry and exit fees are amounts deducted from the application money or the withdrawal amount, to reasonably reimburse the Group for the cost of administering entry and exit from a Managed or a Super Fund investment option.

The Group does not charge any entry or exit fees.

9. Any fee charged is disclosed in the relevant PDS or other disclosure document

At all times AEI and AES will ensure compliance with regulatory requirements. Any changes to fees will be communicated to investors and members as required by the Corporations Act.

10. Suspension of Unit Pricing.

There may be circumstances where the Group determines that the value of a Managed Fund or Super Fund investment option's assets or liabilities cannot be reasonably calculated, such as during periods of market disruption or other significant events, and in these circumstances a unit price will not be determined.

The calculation of unit prices and transaction processing will resume when the risk to investor or member interests as a whole has abated or been mitigated to a level acceptable to the Group.

11. Error rectification

Unit pricing errors or errors that have a unit pricing impact are rectified in accordance with AEI's Rectification Methodology. The Methodology has been drafted in accordance with the relevant standards and guidance notes issued by the FSC and ASIC/APRA:

- *Financial Services Council Guidance Note 51 - Errors in Pricing/Crediting Rates when Determining Scheme Interest – Correction and Compensation (November 2022); and*
- *ASIC/APRA Unit Pricing: Guide to Good Practice (RG94).*

12. What if we deviate from this policy?

The Group is required to keep a record of the exercise of any discretion not covered by this Policy or which deviates from this Policy. The exercise of discretion that is not covered by, or deviates from this Policy will be documented in writing and retained for a period of 7 years. These documents (if any) recording the exercise of discretion will be available free of charge on request.

The Group considers the ability to depart from this Policy as reasonable as it safeguards the interests of Managed Fund investors and Super Fund members where conditions arise that have not been outlined in or contemplated by this Policy.

13. Record keeping

The exercise of discretion in determining the unit prices will be documented in writing and retained for a period of 7 years. Documents recording the Managed Funds' and Super Fund's financial information, independent valuations (if any) and information used in the exercise of discretion will also be retained.

14. Policy disclosure

The current version of this Policy can be obtained online at www.australianethical.com.au/ or by contacting the Group on 1800 021 227 or via email at investors@australianethical.com.au.

On request, a copy of this Policy will be provided at no charge to any Managed Fund investor or Super Fund member or to any person who has received (or should have received) a PDS or other disclosure document where AEI acts as the Responsible Entity or AES acts as the Responsible Superannuation Entity.

15. Review of Policy

This Policy will be reviewed annually to ensure it remains relevant, current and compliant with all applicable laws, standards and guidance notes.

The Head of Fund Accounting has ultimate ownership of this Policy and may vary this Policy with the approval of the Board/s.

16. More information

If you have any questions or would like further information on this Policy, please contact us:

Phone 1800 021 227
International +61 2 7229 0499

Email investors@australianethical.com.au
8:30am to 5:30pm AEST Mon–Fri

Post Australian Ethical Investment
 GPO Box 3993
 Sydney NSW 2001